

**Bug-O-Nay-Ge-Shig**  
**Regular**  
**School Board Meeting Minutes**  
**Thursday, March 8, 2018**  
**4:30pm**  
**Staff Training Room**

1. The meeting was called to order at 5:14 pm.
2. Invocation was given by Kathryn.
3. Roll Call: Present: Brenda/District I  
Sarah/District I  
Shirley/District II  
Ronald/District II  
Ingrid/District III  
Kathryn/District III

Absent: Robert/District III

4. Brenda made a motion to approve the agenda for the March 8, 2018 regular meeting. Ron seconded the motion. Sarah requested a change to move #8A (students) to present first so that they may catch the 5:30 after-school bus. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
5. Sarah made a motion to go into Executive session after New Business to discuss Personnel issues. Brenda seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
6. Ron made a motion to approve the regular meeting minutes from February 8, 2018. Brenda seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
7. Open Forum:
  - A. LLBO Law Enforcement/Gangs Presentation- Topics discussed were local gangs and common indicators of each, classification of associates/confirmed gang members/gang members, 9-point criteria system. LLTP advises to be careful with enforcement of school policies regarding gangs. The school would need to call and have the dept check that it meets certain criteria.

Mary Trapp states the reasons the school reached out to LLPD for this gang training is the wellness committee's learning of a student that had to prove her ability to be in a gang as well as identified graffiti on school property.

8. Work Together:

- A. From the Students- H.J/C.B presented before Open Forum. Student concerns discussed were 1. Student Handbook-Students feel the hat policy needs to be more specific regarding bandannas, hats, and hoods. 2. Sports- Students would like to add Softball at Bena ball field with coach George. Mary states the school does have permission to use the Bena softball fields. 3. Majority of 9<sup>th</sup> grade class would like a better brand of hot dogs. 4. After school activities- Students would like to see more such as gardening, drama club, and open gym. 5. Students would like to organize a spiritual event to honor victims of school shootings as part of a nationwide event. Mike Schmid gave the date/time of this nationwide event to be held March 14<sup>th</sup> at 10:00am for 17 minutes. Students H.J and C.B have agreed to lead this event. Mary Trapp agreed to help coordinate and asked students to touch base with her on Monday to put it together. 6. Ojibwe Language- Students request to have a full year of Ojibwe. They currently have only 1 quarter of Ojibwe. Sarah Wakanabo stated that she supports a full year of Ojibwe language and is shocked they only have a quarter offered. Kathryn Fairbanks asked if this is due to scheduling. Mary Trapp states it is due to staffing and funding available. Mary informs the board they are looking at ways to address and to also meet the Pathways graduation language requirement. Admin has also looked at student's lunch schedule and will modify to allow more time for students as previously requested.
- B. From the Parent Advisory Committee-none
- C. From the Teachers- Ronda Wookey-Sp. Ed update-Working with students K-5 and Niigaane. Targeting new student needs to help them to be successful. Mike Schmid- Commented in regard to gang concerns that the kids came up with a cheap and easy alternative with Open Gym. Students would benefit from couple hours after school. Kathryn states a student's desire for running. Cross country could also be easily offered. Mike gives update on history projects. Regionals at BSU March 19<sup>th</sup>.
- D. From the Principal- Amanda gave verbal report. There was a medical lockdown yesterday that lead to some confusion. Amada stated they are using this as a learning lesson and working on having a better process in

place so that everyone is on the same page. Staff created a new version chart that is easier to read. (Blue/Yellow/Red) A script is now available for admin assistants to help with staff communication. Sugar bush update. Ojibwemowin labels update- Students have worked on them and are very proud of them. Unfortunately, we will go another year without labels due to funding issue.

- E. From the Directors- John Parmeter gave verbal report- School security/safety update- After what happened in Florida, Information is being requested from BIA/BIE. Training list/Code Red/active threat/shelter in place/Lockdown information all sent over. Sarah and Shirley comment on safety concerns regarding staff who do not attend safety trainings and the need to locate funding for updated radio equipment. Training should be mandatory with a reprimand.
- Jeri Dodge submitted written report- The BIE inspection in transportation department went well. We are still waiting for new door to be installed on the east side of the bus garage. Transportation has started aiding in monitoring the front doors. J.P has done some safety training with the drivers. School Bus Driver Appreciation Day on February 28. New driver RJ has been hired.
- F. From the Superintendent-Mary submitted written report. New HS update-paint is done, lockers are in along hallway and in locker rooms. Cabinets are being installed. Carpet and flooring is down in all areas.
- A.G was selected for a Media Paraprofessional position that is funded through a library grant. The H.S Principal/Special Ed Coordinator position has one app submitted. Will continue to keep posting available with goal of presenting 4-5 viable candidates for interview and consideration.
  - Letters of Intent have been sent to all staff. This letter allows employees to indicate their intent to return to the school and desired assignment. Letters are due back to Julie Nason by the end of March for review.
  - Everett Badwound visited the building and clarified new policies and guidance from MDE. AIPAC Bylaws were updated and discussed changes to the Parent Committee that will work through the school board. The culture committee has completed a self-assessment for the implementation of the Indian Education program at the school.
  - John Parmeter continues to work with staff on school safety and security. We have reviewed the school's lockdown procedures with the staff today. BIE and BIA are requesting updates on our security procedures and John has provided those requests. We are recommending consideration for safety measures for the Main Entrances for the Board's future consideration.

9. Old Business:

Mary stated she would like to bring back discussion on moving Niigaane to main building. Email was received back and the timeline for moving will be modified. The board is invited to meet to discuss design footprint/layout this coming Tuesday and Wednesday. Niigaane will have about 4000 Sq. Ft of usable teaching space. Niigaane staff will have input in the planning and design.

10. New Business: (none)

11. Travel:

- A. Brenda made a motion to approve travel for Mary Trapp to attend the BIE FY 2019 Budget workshop in Albuquerque, NM on April 23-26, 2018. Sarah seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

12. Executive session started at 7:30pm.

Brenda made a motion to go out of executive session at 9:11pm. Ron seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

13. Staff Issues:

- A. Ingrid made a motion to return R.A to present job assignment on Monday 3/12/18, contingent upon a school improvement plan to be reevaluated in 90 school days. Sarah seconded the motion. Motion carried. 3-Yes (IM,SW,RB), 2-Nay (BW,KF), 0-abstained.
- B. Brenda made a motion to return M.G to work on Monday 3/12/18. Sarah seconded the motion. Motion carried. 5-yes, 0-Nay, 0-Abstained.

14. Student Issues:

- A. Brenda made a motion to dismiss D.N. Ron seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
- B. Sarah made a motion to dismiss D.R. Brenda seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

15. Personnel:

- \*\*\* Leech Lake Enrollee
- \*\* Minn. Chippewa Tribe
- \* Other Recognized Tribe

**New Hire**

Media Library Assistant	A.G	Pending 2/26/18
**Bus Driver	R.J	Pending 3/05/18

- A. Sarah made a motion to approve the Media Library Assistant effective 2/16/18. (Roll call vote taken on 2/27/18). Brenda seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
- B. Brenda made a motion to approve the new Bus driver. Ron seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

**The next regular** school board meeting will be Thursday, April 12, 2018 at 4:30 pm in the staff training room.

Sarah requests that our regular scheduled meeting time be adjusted to reflect meeting only without meal time included. Will discuss at next meeting.

- 16. Sarah made a motion to adjourn the meeting at 9:43pm. Brenda seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

  
Bug O Nay Ge Shig School Board  
Chairman Signature

  
Bug O Nay Ge Shig School Board  
Secretary Signature