

Bug-O-Nay-Ge-Shig
Regular
School Board Meeting Minutes
Thursday, March 12, 2020
4:30 pm
The Nest

1. The meeting was called to order at 5:03 pm.
2. Invocation was given by Kathryn Fairbanks.
3. Roll Call: Present:
 - Anita/District I
 - Sarah/District I
 - Ronald/District II
 - Shirley/District II
 - Ingrid/District III
 - Kathryn/District III
 - Laurie/ District III
4. Kathryn made a motion to approve the agenda for the March 12, 2020 regular meeting. Shirley seconded the motion. Discussion: MOU addition to Open Forum, Covid 19 Contingency Draft Plan addition to New Business C. Motion carried. 6-Yes, 0-Nay, 0-Abstained.
5. Sarah made a motion to approve the regular meeting minutes from February 18, 2020. Ron seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.
6. Open Forum:
 - A. Leech Lake A&D/Bug-O-Nay-Ge-Shig MOU – Anita made a motion to authorize School Director’s signature on MOU. Shirley seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.
7. Work Together:
 - A. From the LIEC- (none)
 - B. From the Students- (none)
 - C. From the Teachers-Rhonda Wookey commented on BIA site visit, Mike Schmid gave verbal update on history fair, voter registration, career exploration.
 - D. From the Directors- Tashina White gave verbal update on transportation. New Hire/dispatch position.
 - E. Budget-
 - F. From the School Director- Dan presented written and verbal summary, Achieve 3000, Enrollment, Staffing.
8. Old Business:
 - A. Shirley made a motion to table the UA Policy for staff tabled from the December 12th, regular meeting. Anita seconded the motion. Discussion held on work session date June 10th. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

B. Kathryn Made a motion to approve the new Certified Staff Pay Scale tabled from the February 18th regular meeting. Discussion: 9% increase to take effect next fall. Possibility of retro personal leave hours was discussed. Non Certified staff wages to be reviewed. Sarah seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

New Business:

9. A. Shirley made a motion to approve the Proposal for School Autonomy. Anita seconded the motion. Motion Carried. 6-Yes, 0-Nay, 0-Abstained.

B. Kathryn made a motion to table the resolution to seek Tribal Council support for proposed change to School By-Laws seeking legal review. Shirley seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

C. COVID-19 Contingency draft plan will be submitted tomorrow following MDE and MDH school recommendations. Discussion held on various directions to take. Director will meet with staff to discuss possibility of an alternative instruction delivery.

10. Anita made a motion to go into executive session at 7:58 pm. Shirley seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

11. Kathryn made a motion to go out of executive session at 8:40 pm. Anita seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

12. Personnel:

- *** Leech Lake Enrollee
- ** Minn. Chippewa Tribe
- * Other Recognized Tribe

Sarah made a motion to approve the transfer ***Home/School Liaison Emergency Hire to FT. P.R 1/31/20. Shirley seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

Kathryn made a motion to approve the transportation dispatcher C.D. Discussion: willing to obtain CDL. Anita seconded the motion. Motion carried. 5-Yes, 1-Nay (R.B), 0-Abstained.

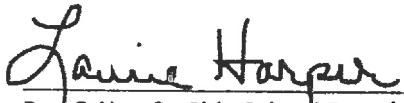
Shirley made a motion to approve the transfers **Groundskeeper W.K to LL Housing. 2/27/20. ***Cook J.T to Groundskeeper 3/30/20. Kathryn seconded the motion. 6-Yes, 0-Nay, 0-Abstained.

Sarah made a motion to approve the termination ***Ojibwe Language Teacher J.M 3/02/20. Ron seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

A Special Board meeting will be held Wednesday, March 18th at 5 pm.

The next regular school board meeting will be Thursday, April 9, 2020 at 4:30 pm in the Elementary School Library.

13. Shirley made a motion to adjourn the meeting at 8:49 pm. Anita seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.



Bug O Nay Ge Shig School Board
Chairman Signature

Bug O Nay Ge Shig School Board
Secretary Signature