1. The meeting was called to order at 5:05 pm.

2. Invocation was given by Mike Schmid.

3. Roll Call: Present: Anita/District I in at 5:23pm
   Sarah/District I
   Ronald/District II
   Shirley/District II
   Ingrid/District III
   Kathryn/District III
   Laurie/ District III

4. Sarah made a motion to approve the agenda for the January 9, 2020 regular meeting. Shirley seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

5. Sarah made a motion to approve the regular meeting minutes from December 12, 2019. Shirley seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

6. Open Forum:
   A. (none)

7. Work Together:
   A. From the LIEC- (none)
   B. From the Students- (none)
   C. From the Teachers-Mike Schmid gave verbal update. School royalty, staff language table. Presented Close-up info and FFN thank you cards.
   D. From the Directors- Food service update.
   E. Budget- James presented Annual Budget Summary. Projected teacher salary scale increases. Discussion held on other staff wages, shift differential, split levels. Recommendation from the board re: indirect cost.

8. Old Business:
   A. Anita made a motion to table the UA Policy for staff tabled from the December 12th, regular meeting. Ron seconded the motion. Discussion held on protocol. Motion carried. 6-Yes, 0- Nay, 0-Abstained.
New Business:

9. Kathryn made a motion to go into executive session at 6:59 pm. Shirley seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

Kathryn made a motion to go out of executive session at 8:02 pm. Shirley seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

10. Personnel:

   *** Leech Lake Enrollee  
   ** Minn. Chippewa Tribe  
   * Other Recognized Tribe  

Shirley made a motion to approve the transfer ***S.L. from LLBO Fleet to Bus Driver. Ron seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

The next regular school board meeting will be Thursday, February 13, 2020 at 4:30 pm in the Elementary School Library.

11. Sarah made a motion to adjourn the meeting at 8:09 pm. Shirley seconded the motion. Motion carried. 6-Yes, 0-Nay, 0-Abstained.

Anita Croy Johnson
Bug O Nay Ge Shig School Board Chairman Signature

Marcia Tollefson
Bug O Nay Ge Shig School Board Secretary Signature