1. The meeting was called to order at 5:29 pm.

2. Invocation.

3. Roll Call: Present:  
   Anita Cloud/District I  
   Sarah Wakanabo/District I  
   Shirley Young/District II  
   Ingrid Mesarina/District III (arrives at 5:05pm)  
   Kathryn Fairbanks/District III  
   Laurie Harper/District III

   Absent:  Ronald Burnette/District II (Excused)

4. Nita made a motion to approve the agenda for the November 18, 2019 regular meeting. Shirley seconded the motion. Discussion: K.F added items 8G: NIEA info and 8H: When We All Vote. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

5. Sarah made a motion to approve the regular meeting minutes from October 3, 2019. Shirley seconded the motion. Discussion: Typo noted in New Business F/repeated sentence. Delete first New Business F. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

6. Sarah made a motion to approve the special meeting minutes from November 6, 2019. Shirley seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

7. Open Forum:
   a. ALICE Training. Dan gave brief overview on ALICE response/tribal initiative to have designated groups trained. School board input needed. Duane Oothoudt will attend next meeting to provide more information.

8. Work Together:
   A. From the LIEC- Dan provided update. LIEC elections took place at FFN.
   B. From the Students- None
   C. From the Teachers- M.Schmid gave verbal update, concerns re: student attendance and behavioral/mental health support.
   D. From the Directors: Dan provided update for Ernie on utility malfunction.
E. Budget- James R. presented brief overview of school budget.
F. From the School Director- Dan presented verbal and written update.
G. NIEA- K. Fairbanks discussed Resources Mankiller/Dawnland documentaries.
H. When We All Vote- K.F discussed the non-partisan initiative. Volunteered to help.

9. Old Business:
   A. Kathryn made a motion to approve the requisition for Thielen Motors Inc. for $42,970.00 to purchase a new suburban. Anita seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
   B. By-Laws residency change tabled from last meeting on recommendation by Lenny Fineday to get legal input on by-laws and ordinance. Kathryn made a motion to table for further review. Sarah seconded the motion. Motion carried 4-Yes, 1-Nay (I.M), 0-Abstained.
   C. Discussion held on School Board meeting scheduled. No motion needed.

10. New Business:
   A. Sarah made a motion to approve the transportation budget modification changing positions and titles within existing budgeted dollars as presented. Shirley seconds. Motion carried. 5-Yes, 0-Nay, 0-Abstained. Roll call vote taken 11/08/19. 5-Yes (A.C,S.W, S.Y, I.M, L.H) 0-Nay, 2 Abstained. Roll Call vote approved.
   B. Admissions & Enrollments. Discussion held on admissions policies and procedures. No motion needed.
   C. Anita made a motion to approve budget modification to the transportation budget to approve allocating funds for the already purchased bus, the suburban and a new bus not exceed $85,000. Transportation has a remainder from previous years of $431,309. This modification approves spending of $206,847 of that amount or risk losing it. Sarah seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
   D. Anita made a motion to approve budget modification to the MN Legacy Grant budget from $125,000 to $100,000. The grant award amount was less than what was budgeted. This grant supports Niigaane. Shirley seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
   E. Kathryn made a motion to approve the budget modification to the BIE Native Language Immersion grant. This is a brand new grant we received this year. The initial amount was approved by the board, however we received an additional $37,430.00. Proposal to use that additional grant award for a partial Immersion staff salary, to make up for the loss of funds in MN legacy. Remainder to go to Immersion curriculum position. Anita seconded the motion. Discussion: 25k will be utilized to offset Legacy Funds. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
11. Anita made a motion to go into executive session at 8:32pm. Sarah seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

A. Cloud leaves meeting excused at 8:25pm.

12. Ingrid made a motion to go out of executive session at 8:45pm. Shirley seconded the motion. Motion carried. 4-Yes, 0-Nay, 0-Abstained.

13. Personnel:

*** Leech Lake Enrollee
** Minn. Chippewa Tribe
* Other Recognized Tribe

Transfer
1. From Event Center Coordinator Assistant to Home/School Family Liaison/21st Century A.YRC* 10/21/19

2. From Human Resources Associate (gaming) to HR assistant. M.G*** pending (to replace W.A. and divide duties in a more efficient manner)

Kathryn made a motion to approve/validate the roll call vote taken on 10/14/19. 5-Yes (A.C.S.W,R.B,S.Y,K.F) 0-Nay, 2-Abstained. (No answer-I.M.T, L.H) Sarah seconded the motion. Motion carried. 4-Yes, 0-Nay, 0-Abstained.

Kathryn made a motion to approve the transfer from Human Services Associate (gaming) to HR assistant. Shirley seconded the motion. Motion carried. 4-Yes, 0-Nay, 0-Abstained.

New Hires

1. Ojibwe Language Teacher J.M*** 10/21/19

Kathryn made a motion to approve/validate the roll call vote taken on 10/14/19. 4-Yes, (A.C., S.W., S.Y., K.F.) 1-Nay (R.B.), 2-Abstained (No answer – I.M.T., L.H.) Sarah seconded the motion. Motion carried. 4-Yes, 0-Nay, 0-Abstained.

2. Bus Driver R.J*** 10/28/19
3. Bus Driver D.C*** 10/28/19
4. MS SPED Teacher J.H pending
5. Cook J.T*** pending

Sarah made a motion to approve the new hires 2-5. Kathryn seconded the motion. Motion carried. 4-Yes, 0-Nay, 0-Abstained.
The next regular school board meeting will be Thursday, December 12, 2019 at 4:30 pm in the Elementary library.

14. Kathryn made a motion to adjourn the meeting at 8:50 pm. Shirley seconded the motion. Motion carried. 4-Yes, 0-Nay, 0-Abstained.

[Signatures]

Bug O Nay Ge Shig School Board
Chairman Signature

Bug O Nay Ge Shig School Board
Secretary Signature