Bug-O-Nay-Ge-Shig
Regular
School Board Meeting Minutes
Thursday, October 25, 2018
4:30 PM
Staff Training Room

1. The meeting was called to order at 5:04 pm.

2. Invocation given by Steve Jackson.

3. Roll Call: Present:  
   Anita / District I  
   Sarah / District I – arrived at 5:52 pm  
   Ronald / District II  
   Shirley / District II  
   Ingrid / District III  
   Laurie / District III  
   Absent:  
   Kathryn / District III

4. Anita made a motion to approve the agenda for the October 25, 2018 regular meeting with the addition of 10B & 11C. Shirley seconded the motion. Motion carried. 4-Yes, 0-Nay, 0-Abstained.

5. Ingrid made a motion to go into executive session after new business. Anita seconded the motion. Motion carried. 4-Yes, 0-Nay, 0-Abstained.

6. Anita made a motion to approve the regular meeting minutes from September 13, 2018 with the recommended changes. Shirley seconded the motion. Motion carried. 4-Yes, 0-Nay, 0-Abstained.

7. Anita made a motion to table the special meeting minutes from October 1, 2018. Ingrid seconded the motion. Motion carried. 4-Yes, 0-Nay, 0-Abstained.

8. Open Forum:
   A. Mike Schmid – Evaluation. Glad to see Steve Jackson there to give the invocation. Mike asked that staff get to be involved in the Superintendent’s evaluation. He stated he was approached by numerous staff about their concerns/fears of how some are being treated at school board meetings. He asked that we all treat each other with respect and to remember that we are here for the students and to be productive during board meetings. Stated the last 2 meetings have been counter-productive. He also wanted to thank those who worked tirelessly on the new high school and already we have seen increased enrollment and that we need to go forward in a good way.

9. Work Together:
   A. From the AIPAC – None.
B. From the Students – Hunter Jackson addressed the board. He just wanted to thank the board for their efforts in getting the beautiful new High school and asked the board to consider letting the 9th grade class have a classroom pet.

C. From the Teachers – None.

D. From the Principal – Michael Underwood submitted and read his written report aloud.
Sarah arrives after Michael’s presentation at 5:52 pm.

E. From the Directors – John Parmeter – safety audit was completed. Most of the trainings for the year have been completed. Jeri Dodge – Transportation had school bus safety week. Teachers are showing a video. Bus evacuations are on the 25th. Both Driver’s and student’s did a good job. Purchased a new truck, O&M will receive the old one. Had a surprise visit from MNDot – passed audit. Passed out a draft of the cold weather policy. Board members to look at and suggest changes for the next board meeting.

F. From the Superintendent – Mary Trapp submitted many handouts including board trainings, role/responsibilities of school board. School climate Initiative. Met with Loren Welch – the facilities manager for MAXIMO. Stated that Lonne Fricke, Industrial tech teacher here at the school is in charge of our MAXIMO system that helps manage the projects we have going on here at the school. We will be upgrading the Ceiling tiles and the bathrooms in the Elementary/Middle School building.

10. Old Business:

A. Transportation: Information for setting protocol and checklist on the use of the schools buses. (Previously mailed to all board members). The Board asked that Jeri draft the protocol and checklist, then submit to Mary and to legal before submitting to the board for approval.

Anita made a motion to table the protocol and checklist for the use of the schools buses. Sarah seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

B. Grant Amendment on the renovation of the old cafeteria. Discussion held.

Sarah made a motion for the Board Chairman, Laurie Harper to work with government relations to develop a resolution regarding the Niigaane Classroom buildings. Ingrid seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

11. New Business:

A. Ingrid made a motion to approve the Annual Report for SY 2017-2018 with the recommended changes. Shirley seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

B. Anita made a motion to approve the National School Climate Initiative survey. Shirley seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

Discussed a possible incentive for those who take the survey.
C. Discussion School Budget. Monthly updates are needed for transparency and advocacy for any funding needs. By law, board members are fiscally responsible for the budget. Mary and Waneta will put together a budget report to present to the board.

Break taken at 8:33 pm.

12. Executive session starts at 8:43 pm.

13. Sarah made a motion to go out of executive session at 9:56 pm. Anita seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

14. Personnel:

*** Leech Lake Enrollee
** Minn. Chippewa Tribe
* Other Recognized Tribe

<table>
<thead>
<tr>
<th>New Hires</th>
<th>Effective</th>
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<tbody>
<tr>
<td>*Bus Driver</td>
<td>M.F.</td>
</tr>
<tr>
<td>***Custodian</td>
<td>J.J.</td>
</tr>
<tr>
<td>Grounds Keeper/Custodian</td>
<td>W.J.</td>
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10/16/18
10/25/18
Pending

Shirley made a motion to approve all three new hires. Ingrid seconded the motion. Ingrid rescinds her second on the motion. Motion dies due to a second.

Ingrid made a motion to approve Bus Driver, M.F. Anita seconds the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

Shirley made a motion to approve the hire Custodian, J.J. Sarah seconds the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

After discussion, No motion was made to approve the Grounds Keeper/Custodian position.

Sarah makes a motion to repost the Grounds Keeper/Custodian position. Shirley seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

The Next Regular School Board Meeting will be changed to Friday, November 9, 2018 at 3:00 PM.

15. Anita made a motion to adjourn the meeting at 10:20 pm. Sarah seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

[Signatures]

Bug O Nay Ge Shig School Board
Chairman Signature

Bug O Nay Ge Shig School Board
Secretary Signature