

Bug-O-Nay-Ge-Shig
Regular
School Board Meeting Minutes
Thursday, September 13, 2018
4:30 PM
Staff Training Room

1. The meeting was called to order at 5:03 pm.
2. Invocation.
3. Roll Call: Present: Anita / District I
Ronald / District II
Shirley / District II
Ingrid / District III
Kathryn / District III
Laurie / District III
Absent: Sarah / District I - Excused
4. Kathryn made a motion to approve the agenda for the September 13, 2018 regular meeting with the additions of 8A, 10A and 11C. Shirley seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
5. No executive session needed.
6. Ingrid made a motion to approve the regular meeting minutes from August 2, 2018. Ron seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
7. Shirley made a motion to approve the special meeting minutes from August 14, 2018. Ingrid seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
8. Open Forum:
 - A. Student Interview Process. Laurie and some of the other board members have received several emails/calls of students being denied entrance to the school. Two parents, L.S. and L.K.G. expressed their concerns about their children being denied entrance to the school. Mary explained the process of the student interview and that we can't provide services for some students because of the lack of staff and that we don't have the budget to hire the staff needed to provide the level of services to some of these students needs on their IEP's. Dr. Sue Cutler, School Psychologist, addressed concerns of one of the parents on what she looks at when determining where student is at and what their level of service needs are. Laurie stated that she asked parent to request denial letters and wants to know the process of student entrance to the school. The Chairman is requesting that written defined process to include questions asked here this evening. Support of the IEP, Not enough funds, who does the interviews. She would like this report on Tuesday, September 18, 2018.

9. Work Together:

- A. From the AIPAC – Lisa Kingbird-Gullickson and Rita Fairbanks were present. Lisa stated that they haven't had a meeting yet but plan to soon. Their annual development survey is in October. Asked when elections to their board are? Should advertise 30 days prior. Will bring a notice of election to the Pow-wow on September 28th, so we can start advertising and maybe have elections at Family Fun Night on November 20, 2018.
- B. From the Students – None.
- C. From the Teachers – Jay Malchow, School Counselor, gave a verbal and slide presentation on the 2 week STEM camp that he and student, Hunter Jackson attended over the summer in Michigan. While there Hunter received 4 college credits from the U of Michigan and 1 full credit for H.S.
- D. From the Principals – Michael Underwood, HS Principal/Sp. Ed. Coordinator reported very busy time. Spent 2 days just relationship building. Thanked board member, Shirley Young for her visit. Wild rice camp held on Thursday and Friday out at Mud-Goose Lake. Busy building the schedule. Reported that both football and volleyball are starting. Reported that the 2 Sp. Ed staff have approximately 18-21 student on their caseloads. New Ojibwe Teacher, James Chalmers doing a great job and that all 7-12 students are in Ojibwe language classes. Stated goals for this year. By second quarter and by the semester. Asked how many seniors there were? We have 12 and about ½ of them are on track to graduate.

Victoria Wind, Elementary Principal reported that we have 2 new teachers in the elementary. Visiting with staff and asking what their needs are. Building the schedule, tough job, trying to collaborate with all the staff and get feedback. Touched on several staff in the elementary, Ojibwe language teacher, Title I teacher, Niigaane going to ricing camp, Bev King, Grant writer. Also, we have some 6th grade students in football and volleyball.

- E. From the Directors – John Parmeter, Safety officer- packets given to board with list of mandatory trainings. He attended 3 trainings this summer. EMS audit due this year (every 3 years) was postponed until this spring. Jeri Dodge – Transportation- Reported that drivers are getting their routes down and getting to know the students. Presenting 3 new driver's for hire. Evacuations drills will be held next week. Bus safety training will be coming up in October. Shirley asked how the buses were returned from the Valleyfair trip. One bus broke down; it was picked up but couldn't find anything wrong with it. Buses were returned very dirty. Mike Chosa had a cleaning crew come and clean them up. Buses were returned on empty. Buses were filled and bill being sent to Mike Chosa for the gas. Anita stated that the trip was all very unorganized.

Laurie requested that the Board contact information be updated on the website.

- F. From the Superintendent –written report submitted and she stated that we are going to establish a protocol and checklist on the use of our buses and will send out to all board members. HR is working on the progressive discipline from the GAP policy. Mary and Waneta were updated on a planned sexual harassment training by Tribal Council. The staff orientation week was very busy with the main focus on technology. Mary also spoke on Achieve 3000 – literacy program. Facilities – MAXIMO – upgrades/updates of our facilities program. She reported that we still only have temporary certification of occupancy of the new HS. Still

waiting on full certification. Restorative justice meeting. Stated that she sent out her September schedule but will resend to all board members.

10. Old Business:

- A. Niigaane Classroom. Update and report on the removal of the portables. This was brought up by the Bands Administration. When was the decision made to remove the buildings? who made the decision? Ingrid stated that at the May school board meeting that she suggested a meeting be held to specifically address the Niigaane relocation concerns.

Laurie wants formal documentation from the BIA/BIE that orders the removal of the buildings and the cost of removal. She stated that the paperwork shared with her did not include the cost of removal. She wants information by 11:00 am on Tuesday, September 18, 2018. She would also like the Superintendent to share correspondence with former chairman, Bob Whipple relating to the Niigaane space.

Laurie will scan and email documents that she has on Friday, September 14, 2018 and will share with the rest of the school board.

11. New Business:

- A. Kathryn made a motion to approve the requisition for North Central Bus & Equipment for \$87,483.36 to purchase a new bus. Shirley seconded the motion. Motion carried. 4-Yes, 1-Nay (R.B.), 0-Abstained.
- B. Anita made a motion to approve the quote for Lakes Gas at \$1.05 per gallon for transport deliveries and \$1.15 for bobtail deliveries for propane for the year. (lowest quote). Ron seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.
- C. Schedule a time for the Superintendent's evaluation. Last evaluation was in 2016. Mary would like to have her evaluation shared with her. It was decided to do the evaluation in December and will be due in January.

12. Executive session was not needed.

5 minute break was called at 8:01 pm.

Meeting resumed at 8:12 pm.

13. Personnel:

- *** Leech Lake Enrollee
- ** Minn. Chippewa Tribe
- * Other Recognized Tribe

New Hires

Bus Driver
Bus Driver

N.C.
J.L.

Effective

9/17/18
9/17/18

**Bus Driver

G.P.

Pending

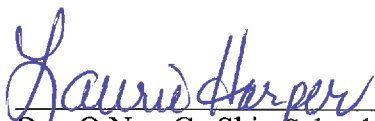
A motion was made by Kathryn to approve the new hires N.C. and J.L. effective 9/17/18. Shirley seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.

Bus Driver, G.P. was not approved due to lack of motion.

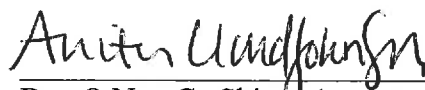
The Next Regular School Board Meeting will be Thursday, October 11, 2018 at 4:30 PM in the staff training room.

FYI*** Next Board meeting. – Approve Employee Handbook and changes to the By-laws.

14. Ingrid made a motion to adjourn the meeting at 8:22 pm. Anita seconded the motion. Motion carried. 5-Yes, 0-Nay, 0-Abstained.



Bug O Nay Ge Shig School Board
Chairman Signature



Bug O Nay Ge Shig School Board
Secretary Signature